

# Energy transformation through people

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Learn more about us →

We mobilise global teams

Energy transformation through people

Find your next role

## Explore

### Search Jobs

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### Recruitment Solutions

Our solutions will reduce cost and complexity, improve visibility and secure compliance.

Read More →

### Lates

Our solutions visibility and

Read More

## You are the new generation of talent. Industries we recruit for.

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Power

Chemical

Life Science

Construction

Mining

Renewable Energy

Alternative Energy

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Learn More →

Oil & Gas

Technology

Manufacturing

## Delivering workforce solutions to the global energy industry

We are a people focused business and with over 100 offices in 45 countries, we have access to the best talent wherever it may be in the world.

Aliquam id accumsan est. Integer finibus turpis ac orci dictum rutrum. Vivamus et posuere nibh, eu porta metus.

Read More



100+

Offices across 45 countries

50

Years of operation

1,600+

Dedicated employees

25,000

Contractors supported

## Regions we operate in

View all regions

### Asia

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### Australasia

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### Canada

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## Explore our recruitment solutions

There is no 'one size fits all' solution – we tailor solutions based on your requirements, our best practice, technology and partners. Our solutions will reduce cost and complexity, improve visibility and secure compliance.



### MPS & RPO Solutions

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### Talent Management & Technology

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### Global Mobility

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## Optimise your workforce programme



## Payroll

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View All Payroll Solutions

## Featured Insights

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Global warming currently presents the greatest health threat of the century...

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### How Can a Managed Solutions Partner Support Your Company with Labour Costs and Budgets?

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### Biological Age and Epigenetic Clocks: Are We Getting Closer to Cheating Death?

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## Submit your views on our Energy Transition Survey

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## Sign up to Engineering Pro

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### Contact Us

#### Select an option

Applying for a job

Looking to hire

Looking for a job

Wanting to join NES

Help with an issue

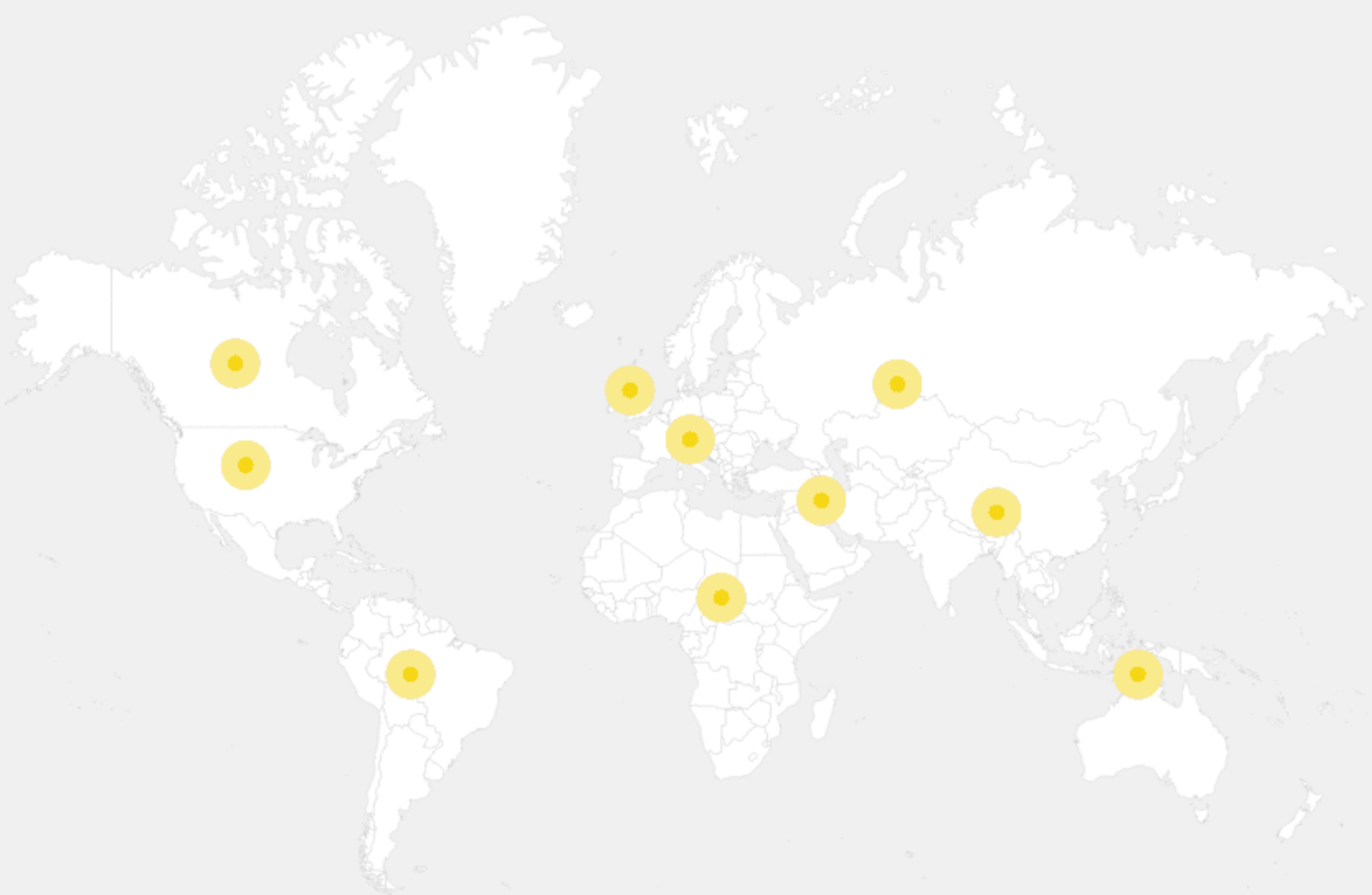
Become a supplier

Other

Not sure?

## Find your local branch

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### Our Offices in USA ▾



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77024 USA

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Fax: +1 713 551 4445  
Email: [houston@nesfircroft.com](mailto:houston@nesfircroft.com)



#### Lafayette

201 Rue Iberville  
suite 600  
Lafayette, LA 70508

Tel: +1 337 366 8971  
Email: [lafayette@bedrockpcl.com](mailto:lafayette@bedrockpcl.com)



#### Chicago

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77024 USA

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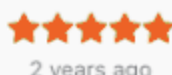
#### Google Rating

10 reviews

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Sander van der poel



2 years ago

Onwijs goed en professioneel geholpen door dhr. Lourens, dhr. lourens is

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Kwinten Hammerstein



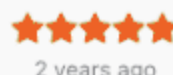
2 years ago

De dienstverlening, snelheid en deskundigheid zijn door ons als uitstekend ervaren.

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Carlienjò Klinge



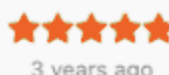
2 years ago

Lourens Juristen heeft mij goed geholpen. Ik heb helder advies gekregen en samen

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yvonne barth



3 years ago

Absolute aanrader! De vriendelijke en professionele aanpak zorgt ervoor dat je

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## Mad Dog 2

Mad Dog Phase 2 is an extension to the original Mad Dog project to increase production on the field by up to 140,000 bboe a day.

100+

Offices across 45 countries

50

Years of operation

1,600+

Dedicated employees

25,000

Contractors supported

### Jobs For Technical Personnel

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The Mad Dog Oil Field is an offshore field located in the Gulf of Mexico, consisting of blocks 825, 826 and 782. The field was discovered in 1998 and became operational in 2005.

Appraisal drilling in 2009 and 2011 has helped shape the current estimates that the entire Mad Dog area contains 4 billion barrels of oil equivalent (bboe).

Mad Dog Phase 2 is an extension to the original Mad Dog project to increase production on the field by up to 140,000 bboe a day with oil production estimated to begin in 2021.

A semi-submersible floating production platform with up to 14 production wells is planned for the southern portion of the Mad Dog field and west of the existing spar platform.

Get in touch



## Fusce blandit, nunc a gravida pellentesque

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Read More



## What our people say



Joe joined NES Fircroft in 2022 as part of the launch of the NES Fircroft Boston office specializing in Offshore wind energy. As a Senior Recruitment Consultant, he takes care of the full cycle recruiting process from sourcing, interviewing to securing placements. He comes with experience in recruiting, sales, marketing and media. Joe also has a background in broadcast meteorology - he spent close to 20 years in the Boston television market forecasting and reporting on weather, climate and environmental issues.

**Joe Joyce**  
Senior Recruitment Consultant



## Get in touch

First Name

First Name...

Last Name

Last Name...

Email

Last Name...

Telephone

First Name...

Message

Your message...



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## Geothermal

NES Fircroft is an experienced staffing provider to the ICT industry, supplying technical staff across: Digital Transformation, Cyber Security, Cloud Solutions and Telecommunications.

View Jobs in Geothermal Energy

The world is transforming and NES is applying our industry expertise to support companies as they prepare their business for digital change.

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## Featured Jobs

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### Electrical Conductor Researcher

£31,000 - £43,000

Africa

Permanent

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View Job →

### Electrical Conductor Researcher

£31,000 - £43,000

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£31,000 - £43,000

Africa

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## Drop off you CV

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Email

Email...

CV, LinkedIn URL or Dropbox?

Select a file

Select upload option

Select a file

Send CV

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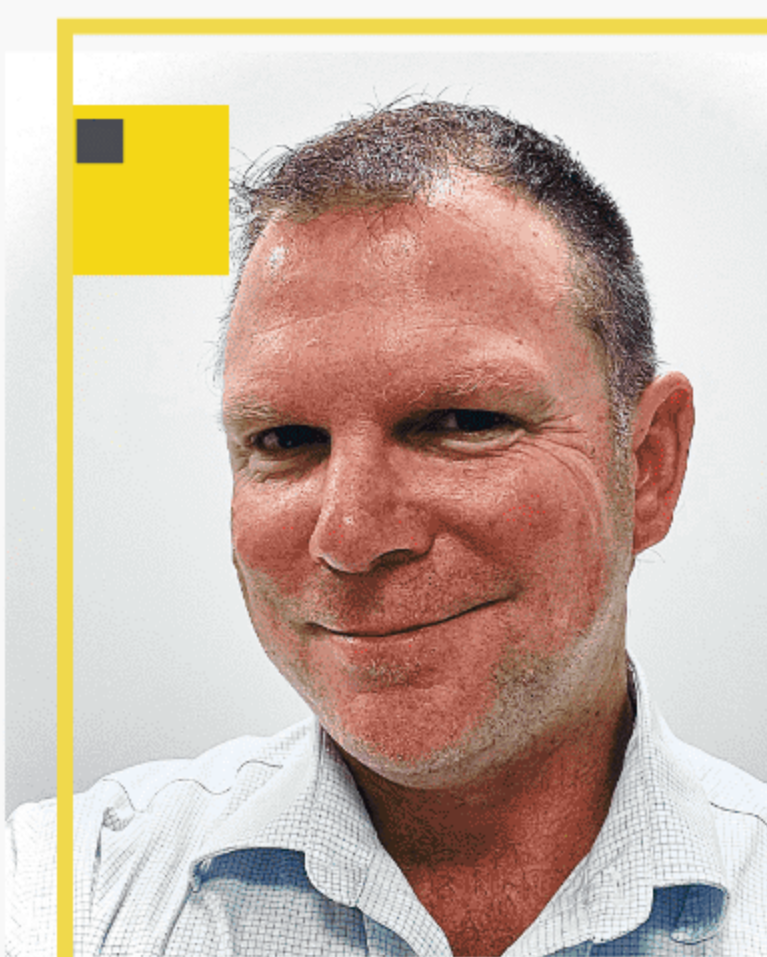


EDF



Petronas

## What our people say



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**Joe Joyce**  
 Senior Recruitment Consultant

## Geothermal Related Insights

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## Solution

## We'll help you with your contract staffing needs

We make it easy for you; outsourcing your contract staffing services to us means that you'll get the very best temporary staff on your project, exactly when you need them to be there. Outsourcing your project staffing to us means that we'll...

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## Benefits

01

### Give you access to the best talent

We have 100+ offices around the world and have placed over 127 nationalities into 91 countries; our candidate talent pool is both international and highly experienced.

02

### Save you time and money

You don't need to worry about conducting research, interviews or background checks. we've got it covered.

03

### Reduce your time-to-hire

We meet challenging deadlines to ensure that you have the project workforce you need on time and on budget to avoid disruption to your business schedule.

04

### Ensure compliance

We take care of all work permits, visas, candidates, and local payroll and local payroll.

## Frequently Asked Questions

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Get in touch

## We'll support you throughout your assignments

We cut out the middle man, taking care of all logistical needs to ensure that you're comfortable and ready to start your contract on the agreed date. Securing your next placement through NES means we'll manage your...

### Visas & Work Permits



### Payroll



### Compliance



### Talent Pooling



### Personnel Mobilisation



### Retention



### Cost savings / Consolidation



Our visa team will help with the paperwork, making the process of applying for and obtaining visas run smoothly. We have strong working relationships with foreign embassies around the world, giving us the contacts, resources and know-how to ensure you will be ready to work whenever you're needed.

Read More

### Case Study

## Expanding our client's European footprint

**The Challenge:** The client sought to expand their traditional geographic footprint further into the European marketplace...

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View all case studies

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First Name

First Name...

Last Name

Last Name...

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Your message...

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## Diversity


We've placed national, regional and expatriate talent into some of the continent's biggest energy projects.

We're committed to supporting local employment opportunities and have invested heavily in local development programmes, running recruitment campaigns through local advertising channels in print and electronic media to facilitate the recruitment and development of African personnel with great success.

Our range of support services ensure that contractors are supported every step of the way throughout their assignment, from pre-mobilisation to repatriation. Our services comprise comprehensive logistical support (organising travel, payroll, invoicing and visas), facilitating access to medical insurance packages and providing emergency evacuation plans, which means that clients can concentrate on the business at hand and rest assured that we've got the practicalities covered.

## Awards & Accolades


NES Fircroft prides itself on delivering quality, award winning services. Our success is based up on establishing a culture of excellence throughout the organisation and putting customer satisfaction at the centre of everything we do.



**Winners 2019**

The Sunday Times International Track 200 2019


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**23rd Place 2017**

The Sunday Times Best Companies to Work for 2017

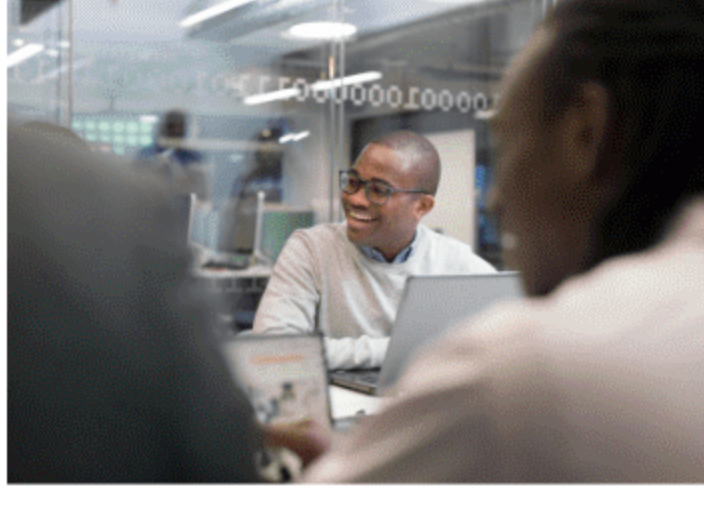
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## Programs & initiatives run / commitments


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**100+**

Offices across 45 countries

**50**


Years of operation

**1,600+**

Dedicated employees

**25,000**

Contractors supported



**Women in Energy Survey**

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## Core Values

**Customer Focus** →

**Integrity & Responsibility** →

**Drive & Personal Impact** →

**Enterprise** →

**Teamwork** →

We do the right things in the right way every time.

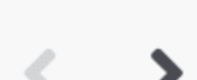
- ✓ Personal integrity and responsibility are the foundation of our business.
- ✓ We are committed to minimising our impact on the environment and supporting energy transformation projects.
- ✓ We differentiate our solutions on the basis of compliance, and we hold ourselves and our suppliers to the highest standards to protect our people and those in our supply chain.

## What our people say



**Joe Joyce**  
Senior Recruitment Consultant

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## Environmental Social Governance

We've placed national, regional and expatriate talent into some of the continent's biggest energy projects.

We're committed to supporting local employment opportunities and have invested heavily in local development programmes, running recruitment campaigns through local advertising channels in print and electronic media to facilitate the recruitment and development of African personnel with great success.

Our range of support services ensure that contractors are supported every step of the way throughout their assignment, from pre-mobilisation to repatriation. Our services comprise comprehensive logistical support (organising travel, payroll, invoicing and visas), facilitating access to medical insurance packages and providing emergency evacuation plans, which means that clients can concentrate on the business at hand and rest assured that we've got the practicalities covered.

## Initiatives and commitments

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### Environment

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### Social

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### Governance

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## Core Values

- Customer Focus
- Integrity & Responsibility
- Drive & Personal Impact
- Enterprise
- Teamwork

We do the right things in the right way every time.

- Personal integrity and responsibility are the foundation of our business.
- We are committed to minimising our impact on the environment and supporting energy transformation projects.
- We differentiate our solutions on the basis of compliance, and we hold ourselves and our suppliers to the highest standards to protect our people and those in our supply chain.

## United Nations Sustainability Goals Alignment

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### Diversity

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### NES Fircroft Foundation

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## Working with NES

Get in touch

Our discipline-specific recruiters truly know their markets and are backed by industry-leading support teams to manage the logistical requirements for all stakeholders.

We have 100+ offices across 45 countries; managing over 20,000 contractors and placing thousands of permanent staff every year, embodying 127 nationalities across 91 countries

Our global presence means that we can also offer an outstanding assignment support service, supporting you throughout the mobilisation process, during your assignment and beyond.

## Why outsource your Recruitment services?



01

### Leverage our global reach

Through 100+ offices, across 45 countries and we offer exciting job opportunities in all 4 corners of the globe, including offshore.

02

### Access our award-winning service

We've won prestigious awards for the quality of our recruitment procedures and support services, including recognition for our payroll capabilities and compliance.

03

### Career advice

Our consultants are experts in their markets and will offer guidance to ensure that your CV, cover letters and interview technique are at the top of their game to secure your next technical role.

04

### Multi-Industry

We cover a range of disciplines across several sectors, meaning we are not restricted to one industry.

## Explore our recruitment solutions

There is no 'one size fits all' solution – we tailor solutions based on your requirements, our best practice, technology and partners. Our solutions will reduce cost and complexity, improve visibility and secure compliance.



### MPS & RPO Solutions

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### Talent Management & Technology

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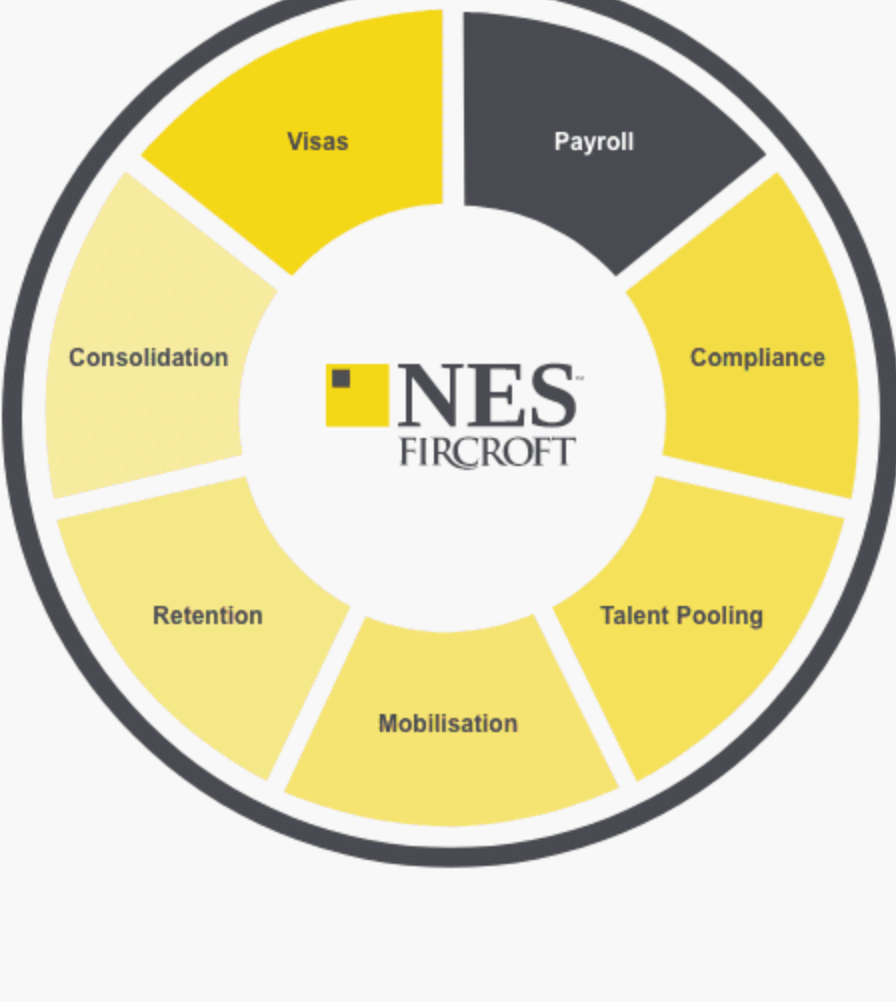


### Global Mobility

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## Optimise your workforce programme



### Payroll

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[View All Payroll Solutions](#)

### Case Study

## Expanding our client's European footprint

**The Challenge:** The client sought to expand their traditional geographic footprint further into the European marketplace...

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## What our people say



Joe joined NES Fircroft in 2022 as part of the launch of the NES Fircroft Boston office specializing in Offshore wind energy. As a Senior Recruitment Consultant, he takes care of the full cycle recruiting process from sourcing, interviewing to securing placements. He comes with experience in recruiting, sales, marketing and media. Joe also has a background in broadcast meteorology - he spent close to 20 years in the Boston television market forecasting and reporting on weather, climate and environmental issues.

**Joe Joyce**  
Senior Recruitment Consultant

## Contractor Hub

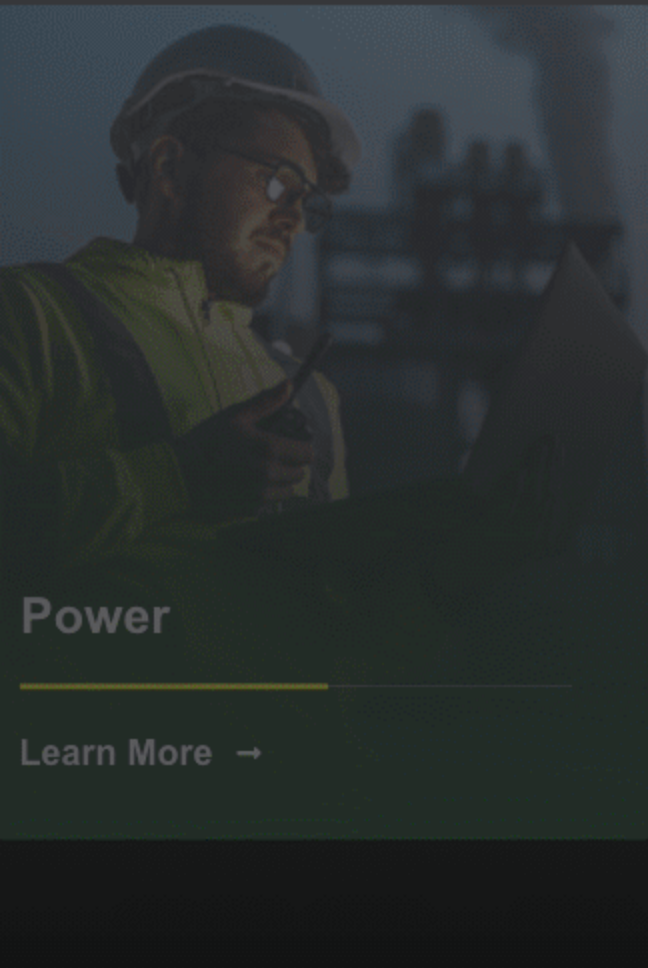
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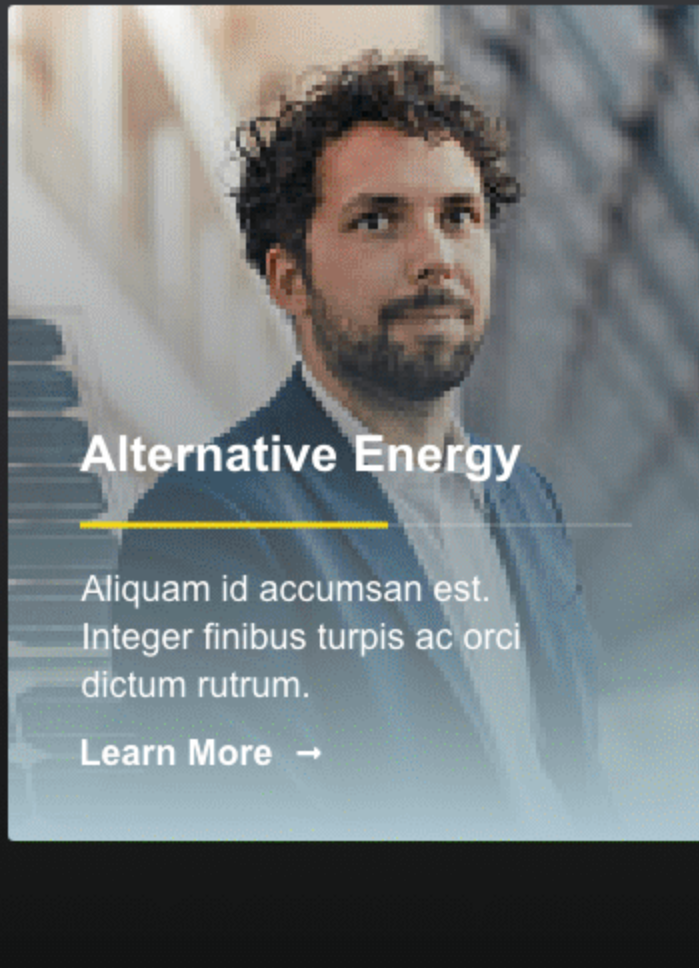
## Our Industries

we offer jobs across the engineering spectrum including within oil & gas, power & renewables, life sciences and mining



### Power

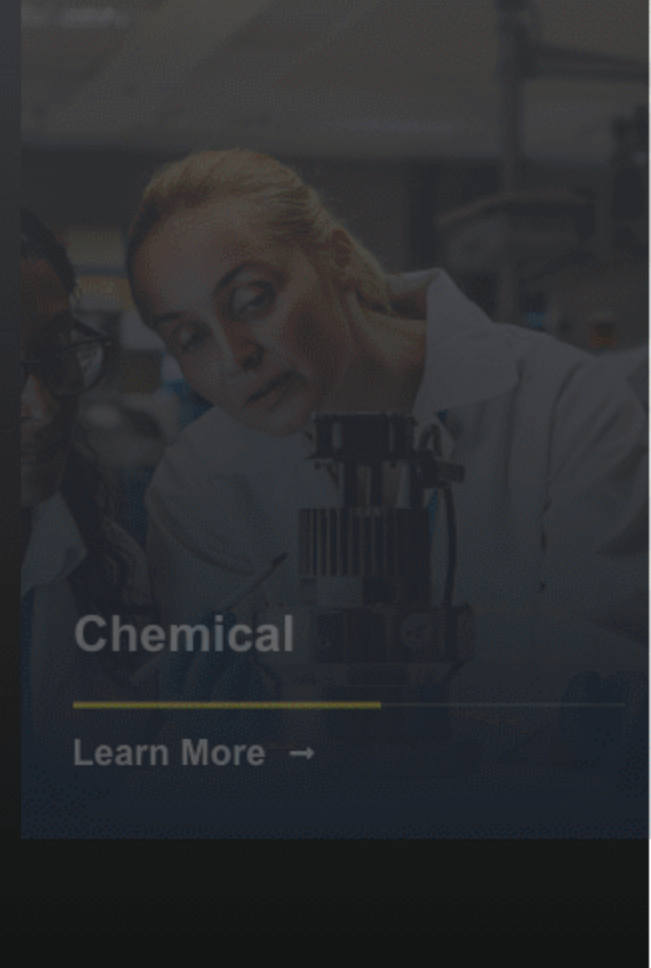
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### Alternative Energy

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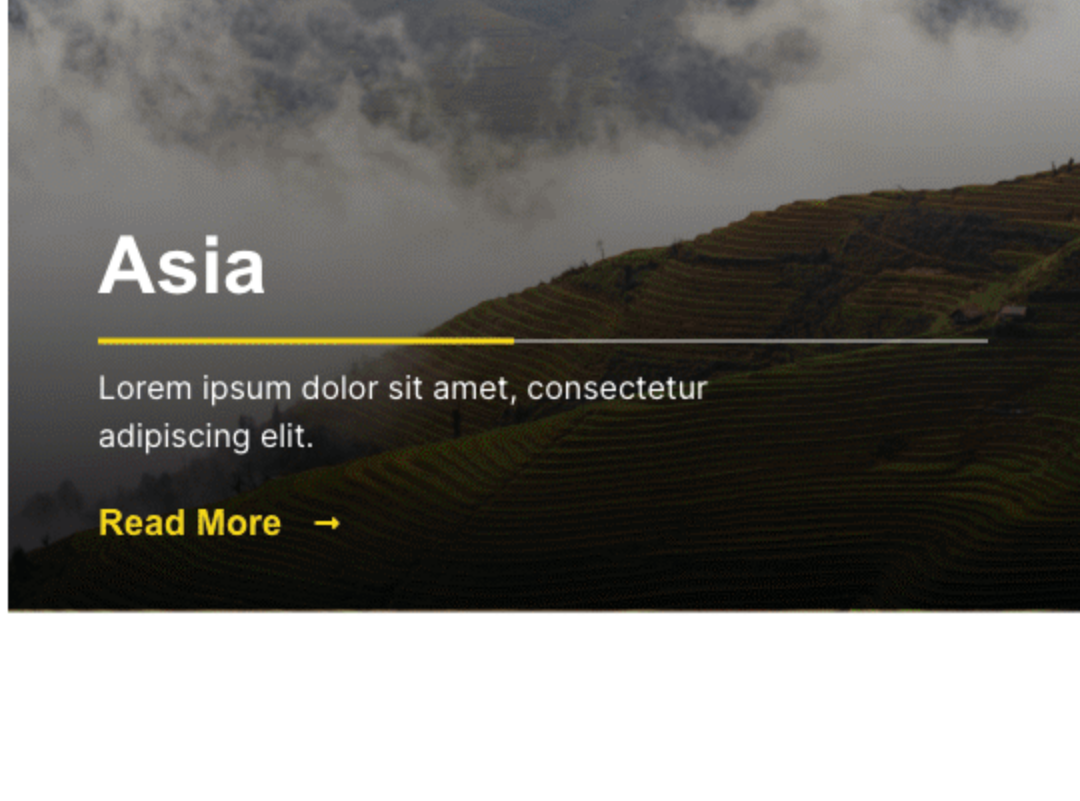


### Chemical

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## Regions we operate in

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### Asia

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### Australasia

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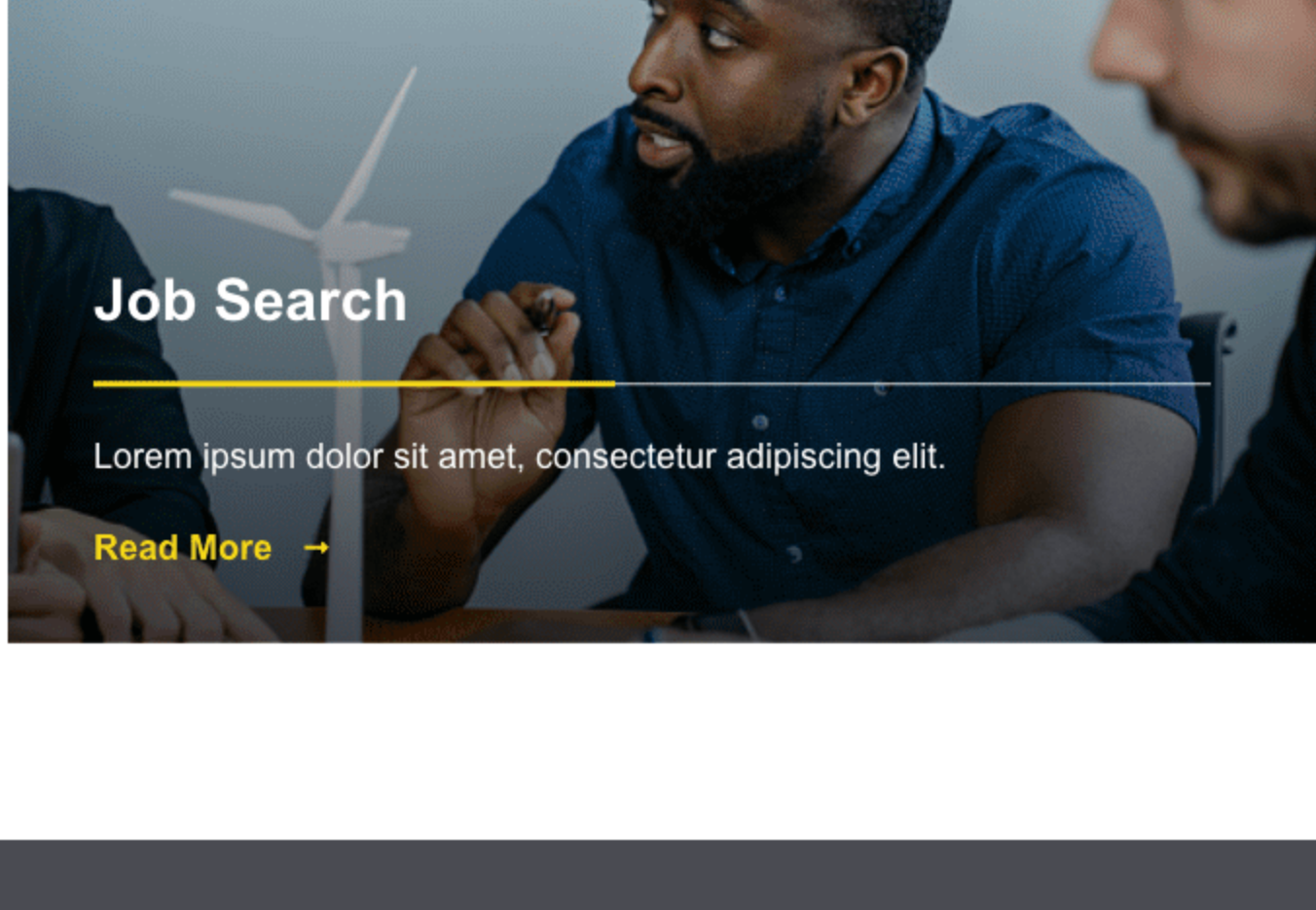
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### Canada

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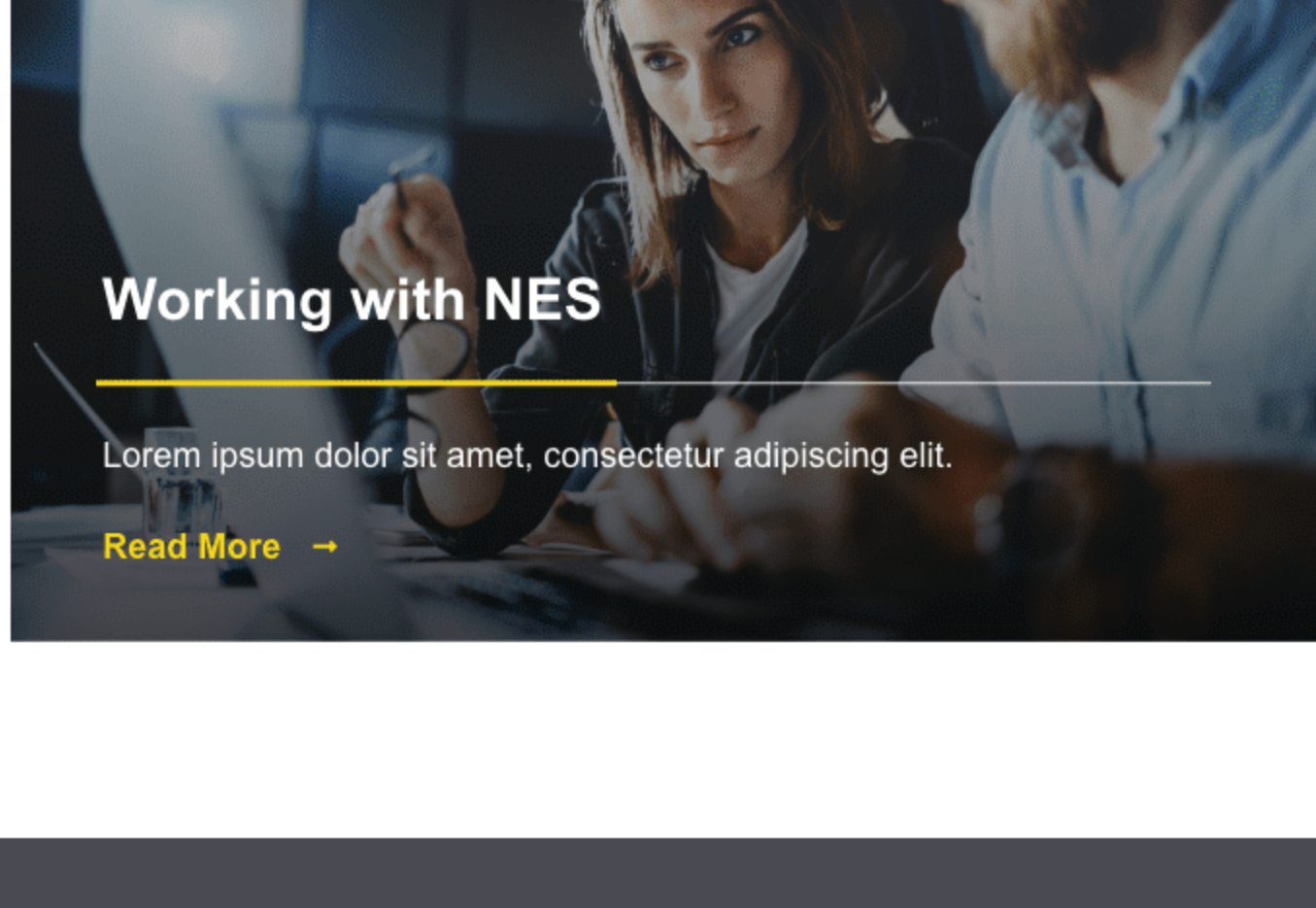
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### Working with NES

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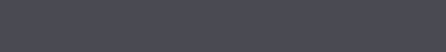
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## Recruitment Solutions and Engineering Jobs in Texas

NES Fircroft is the number one employment agency for the Texas energy market

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NES Fircroft has had an office in Houston since 2001. Since then, we have expanded our presence across the state to include offices in Midland, Port Arthur, and Corpus Christi.

With over two decades of experience our specialist recruitment teams have supported clients' workforce needs on some of Texas's and the Gulf Coast's largest energy projects, including staffing flagship offshore oil and gas projects.

We are positioned to the energy transition and in addition to our impressive oil and gas track record have demonstrable experience in supplying professionals to wind farms and solar parks across the country.

We provide staffing services to a range of companies, including **Oil and Gas / Renewable Energy** operators, exploration and production companies, EPCs, utility businesses, service companies, and many more - from start-ups and small / medium enterprises to many of the country's energy supermajors.

## The largest in our North American office network

Our Houston office serves as our regional Americas hub. Our in-house recruitment team is backed by professionals comprising compliance experts, payroll professionals well versed with FLSA requirements, and assignment support staff to ensure that candidates are onboarded to their new job efficiently and compliantly under USA labour law.

Office Details

**3,000+**

Serving Contractors

**15+**

Comprehensive network of offices

**300+**

Clients across the continent



### Recruitment Services

[Skills in demand](#)

[Work through NESF](#)

[Other American Offices](#)

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For candidates in the energy market we have roles available across the energy mix in areas such as

- ✓ Construction & Commissioning (including Fabrication)
- ✓ Cost Control
- ✓ Drilling & Completions
- ✓ Electrical Engineering
- ✓ Geology
- ✓ HSE
- ✓ HR
- ✓ Marine Engineering
- ✓ Operations & Maintenance (including for support vessels and ports)
- ✓ Piping (Design / Engineering)
- ✓ Planning, Legislation & Regulation
- ✓ Project Management
- ✓ Quality Assurance and Control
- ✓ Structural / Civil Engineering
- ✓ Subsea Expertise

## Featured Jobs

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### Electrical Conductor Researcher

£31,000 - £43,000

Africa

Permanent

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### Electrical Conductor Researcher

£31,000 - £43,000

Africa

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£31,000 - £43,000

Africa

Permanent

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## Meet the regional director of Texas, USA.

With 20 years of experience working within the region, John Smith has a wealth of knowledge that can help you as a candidate to grow and also specialists information for clients to find the perfect solutions.

[Watch, listen and learn](#)



### Case Study

## Gulf Coast Growth Ventures

**The Challenge:** Lorem ipsum dolor sit amet, consectetur adipiscing elit. Lorem ipsum dolor sit amet, consectetur adipiscing elit...

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## Local Insight Coverage

### How can a long-term managed solutions partnership impact your business overtime?

Global warming currently presents the greatest health threat of the century...

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### The Biggest Chemical Plants in the World

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### Biological Age and Epigenetic Clocks: Are We Getting Closer to Cheating Death?

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## Thinking about relocating to Texas?

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## Other Regional Offices

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### Louisiana

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### Florida

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### Colorado

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## Our Key People In Texas

**John Smith**

Regional Director

**Sam Cotton**

Senior Consultant

**Rob Jones**

Senior Consultant

**Sam Smith**

Senior Consultant

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## Services

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NES Fircroft is proud to support over 25,000 temporary personnel on contracts across the planet. We’ve helped them to find a job to suit their career goals, placing them onto the world’s most technologically advanced projects.

## We mobilise teams across the globe

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## Explore our recruitment solutions

There is no ‘one size fits all’ solution – we tailor solutions based on your requirements, our best practice, technology and partners. Our solutions will reduce cost and complexity, improve visibility and secure compliance.



### MPS & RPO Solutions

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### Case Study

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**The Challenge:** The client sought to expand their traditional geographic footprint further into the European marketplace...

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## What our people say



Joe joined NES Fircroft in 2022 as part of the launch of the NES Fircroft Boston office specializing in Offshore wind energy. As a Senior Recruitment Consultant, he takes care of the full cycle recruiting process from sourcing, interviewing to securing placements. He comes with experience in recruiting, sales, marketing and media. Joe also has a background in broadcast meteorology - he spent close to 20 years in the Boston television market forecasting and reporting on weather, climate and environmental issues.

**Joe Joyce**  
 Senior Recruitment Consultant



## Regions we operate in

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### Australasia

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### Canada

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## Service

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## Our Industries

we offer jobs across the engineering spectrum including within oil & gas, power & renewables, life sciences and mining

### Power

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### Alternative Energy

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### Chemical

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**Joe Joyce**  
Senior Recruitment Consultant

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# Projects

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## Projects

Energy Projects


UK & Europe

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### UK & Europe




**TOTAL – Grandpuits Bioplastics Plant (France)**  
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Email Address





## Join Us

It's an exciting time to join NES Fircroft. We stood strong during exceptionally challenging economic times and managed to strengthen and grow in a marketplace that was shrinking and challenging many of our competitors.

Over the last 2 years we have not only opened new offices in our traditional markets, but we have successfully diversified our business and transferred our brand into new sectors, alongside undergoing a major strategic business alignment in September 2020. Due to our strong financial base we have also been able to make a number of strategic acquisitions which means we are now one of the largest engineering staffing providers in the industry.

## NES Vacancies

We are always ready to take on new hires, talented people with passion to make a difference.

[Visit NES Careers](#)

### Latest vacancies

Senior Consultant	Texas, USA
Team Leader	City of London UK
Junior Consultant	Singapore



For internal NES Fircroft office positions, we look for determined, ambitious, resilient and target-driven individuals to join our award-winning team. By joining us, you'll be a part of global company that, despite spanning several continents, is close-knit and supportive.

- Our Culture
- Investment in Training
- Benefits
- Candidate Qualities

This culture enables our recruiters to build strong relationships with clients and candidates and will help you to develop an exceptional understanding of the industries in which you work. In return for your commitment and ongoing contribution to the success of our business, you'll receive a competitive remuneration package, including a strong basic salary and transparent bonus structure, plus many other rewards including performance prizes, paid social events, pension, medical insurance, and additional holiday purchase options.



## Career Progression

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- Recruitment Consultant
- Senior / Principal Recruitment Consultant
- Managing Consultant
 

When you have a deep understanding of your market and have consistently performed against targets, you will have the option to manage a small team whilst still actively recruiting for roles and stepping up your business development activities. You will lead by example to guide and help your team meet KPIs and performance goals,
- Recruitment / Operations Manager
- Director and Beyond

[Visit NES Careers](#)


## Diversity Commitment

With over 100 offices around the globe NES have a diverse workforce and we recognise, respect and value the diverse nature of the wider society in which we operate.

However we do not feel it is enough to simply implement procedures in line with equality legislation and we have broadened our approach to ensure we are working towards being market leaders in tackling diversity issues and are supporting our clients to achieve their diversity goals.

[Read More](#)

## What our people say

Joe joined NES Fircroft in 2022 as part of the launch of the NES Fircroft Boston office specializing in Offshore wind energy. As a Senior Recruitment Consultant, he takes care of the full cycle recruiting process from sourcing, interviewing to securing placements. He comes with experience in recruiting, sales, marketing and media. Joe also has a background in broadcast meteorology - he spent close to 20 years in the Boston television market forecasting and reporting on weather, climate and environmental issues.

**Joe Joyce**  
Senior Recruitment Consultant

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## Locations

NES Fircroft is proud to support over 25,000 temporary personnel on contracts across the planet. We've helped them to find a job to suit their career goals, placing them onto the world's most technologically advanced projects.

## Explore NES World Locations

Africa



Asia



Australasia



Canada



CIS



Europe



Latin America



Middle East



UK



USA



## USA ▾

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Texas

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Learn More ➡

New York

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First Name

First Name...

Last Name

Last Name...

Email

Last Name...

Telephone

First Name...

Message

Your message...



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Email Address





## Africa

NES Fircroft has been operational in Africa for over 15 years, we have extensive experience supporting major energy projects and have mobilised over 1,000 technically skilled personnel to our clients' sites.

[View Jobs in Africa](#)

We've placed national, regional and expatriate talent into some of the continent's biggest energy projects.

We're committed to supporting local employment opportunities and have invested heavily in local development programmes, running recruitment campaigns through local advertising channels in print and electronic media to facilitate the recruitment and development of African personnel with great success.

Our range of support services ensure that contractors are supported every step of the way throughout their assignment, from pre-mobilisation to repatriation. Our services comprise comprehensive logistical support (organising travel, payroll, invoicing and visas), facilitating access to medical insurance packages and providing emergency evacuation plans, which means that clients can concentrate on the business at hand and rest assured that we've got the practicalities covered.



100+

Offices across 45 countries

50

Years of operation

1,600+

Dedicated employees

25,000

Contractors supported

### NES Operations in Africa



Egypt

[View Country →](#)



Ghana

[View Country →](#)



Mozambique

[View Country →](#)



Tanzania

[View Country →](#)

## Nulla eget diam interdum dui porttitor faucibus.

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## Local Insight Coverage

How can a long-term managed solutions partnership impact your business overtime?

Global warming currently presents the greatest health threat of the century...

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The Biggest Chemical Plants in the World

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Biological Age and Epigenetic Clocks: Are We Getting Closer to Cheating Death?

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#### Select an option

Applying for a job

Looking to hire

Looking for a job

Wanting to join NES

Help with an issue

Become a supplier

Other

Not sure?

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Email Address





## Egypt

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Years of operation

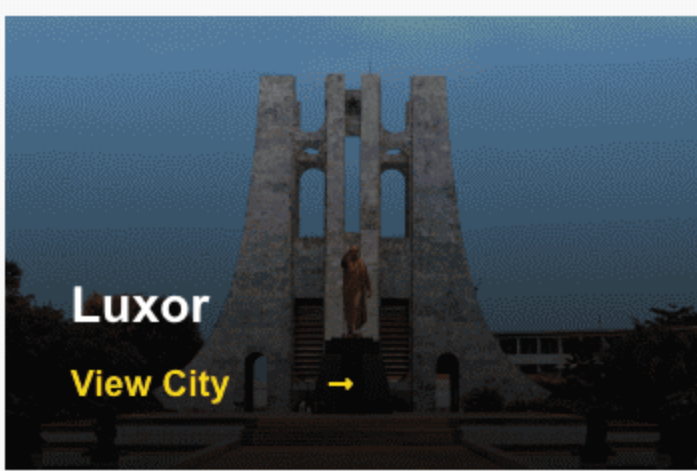
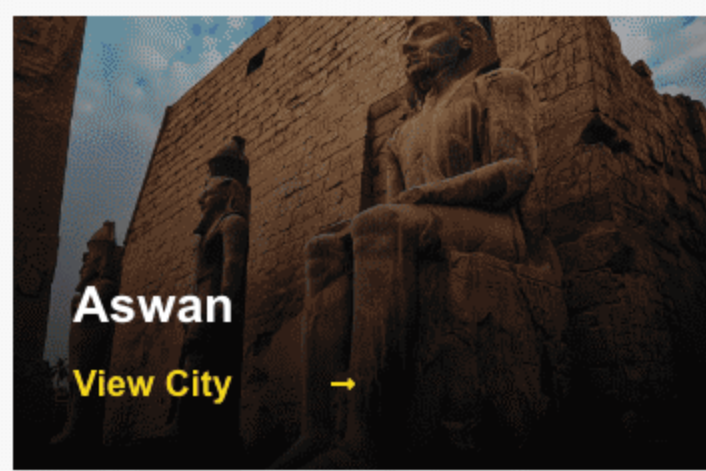
1,600+

Dedicated employees

25,000

Contractors supported

### NES Operations in Egypt



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## NES Fircroft Foundation

We've placed national, regional and expatriate talent into some of the continent's biggest energy projects.

We're committed to supporting local employment opportunities and have invested heavily in local development programmes, running recruitment campaigns through local advertising channels in print and electronic media to facilitate the recruitment and development of African personnel with great success.

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£1.5m

Amount Raised

5,000

Families Helped

3,121

Days Volunteered

## Charities we help

There is no 'one size fits all' solution – we tailor solutions based on your requirements, our best practice, technology and partners. Our solutions will reduce cost and complexity, improve visibility and secure compliance.



BBC Children in Need



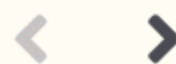
KindNES Wins



Ellen Macarthur



British Heart Foundation



## What NES do for the foundation

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## Supporting communities across the globe.

NES Fircroft operates from over 100 offices across the world and we feel it is important to not only provide employment opportunities in these areas, but also to give back to the local communities and support the causes that matter to them.

If you would like to make us aware of a charity that needs support in your region, please [contact us](#).



### NES Global Talent In The UK Raises £600 For Macmillan

The NES head office held a coffee morning in aid of Macmillan Cancer Support on Friday 30th September and in a separa...

[Learn More](#)

October 3, 2016

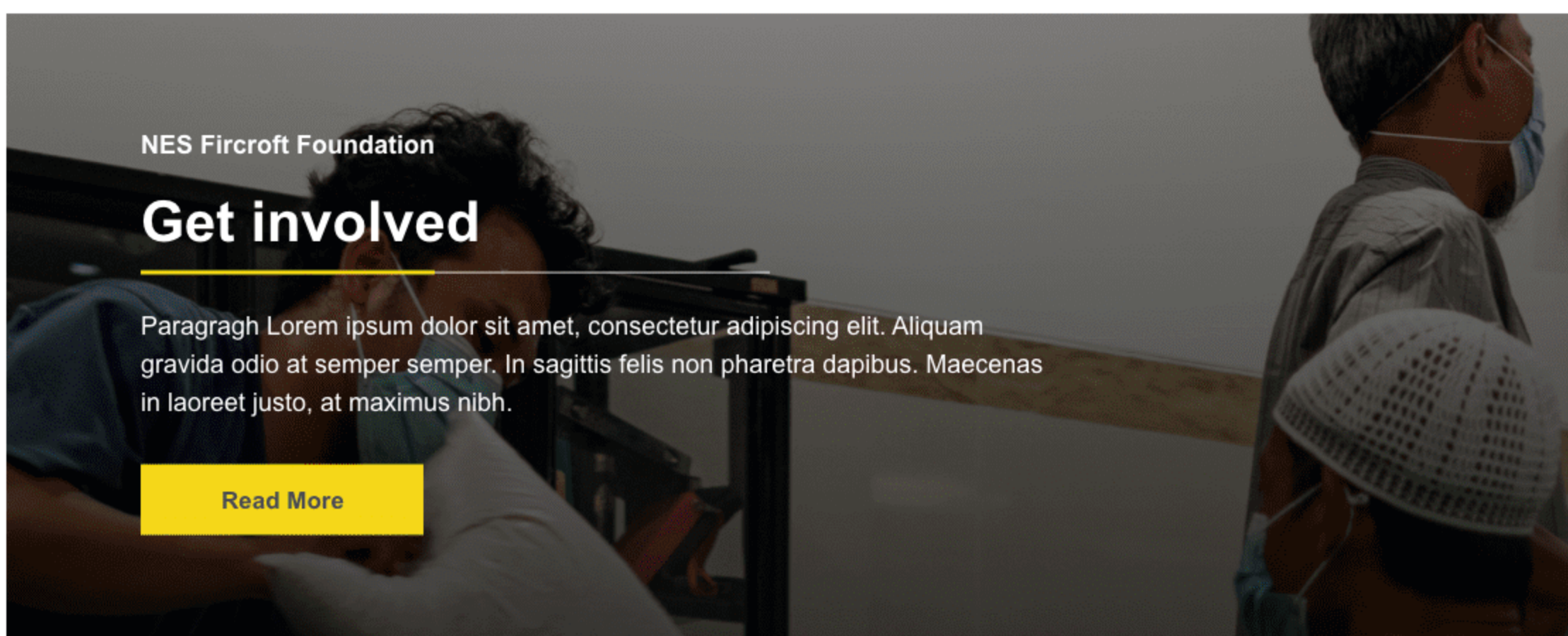


### NES Take Part i Christmas Box Appeal

Christmas is a time for giving about those who are not as ourselves. The NES Global

[Learn More](#)

December 20, 2016



NES Fircroft Foundation

## Get involved

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## Our Team

We have 100+ offices across 45 countries;  
managing over 20,000 contractors and placing  
thousands of permanent staff every year,  
embodying 127 nationalities across 91 countries

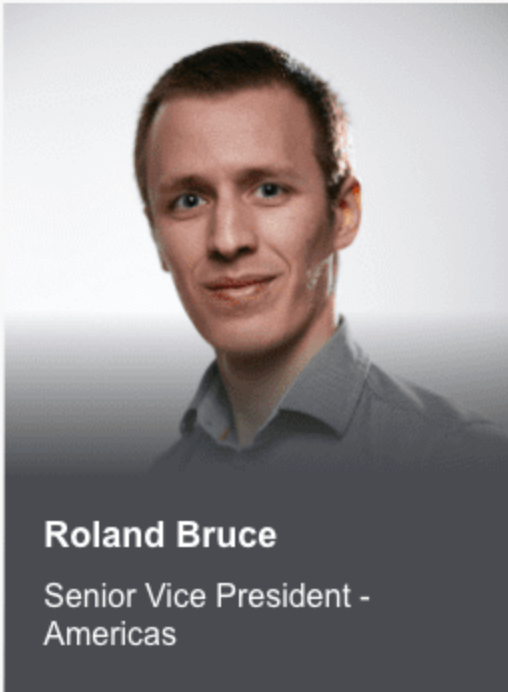
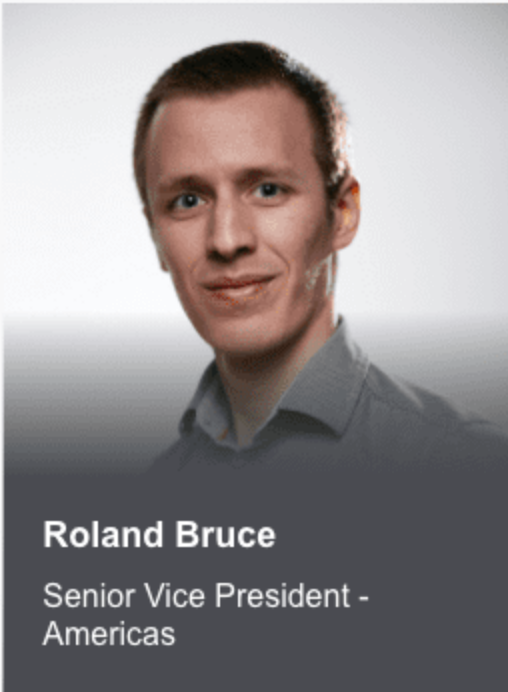
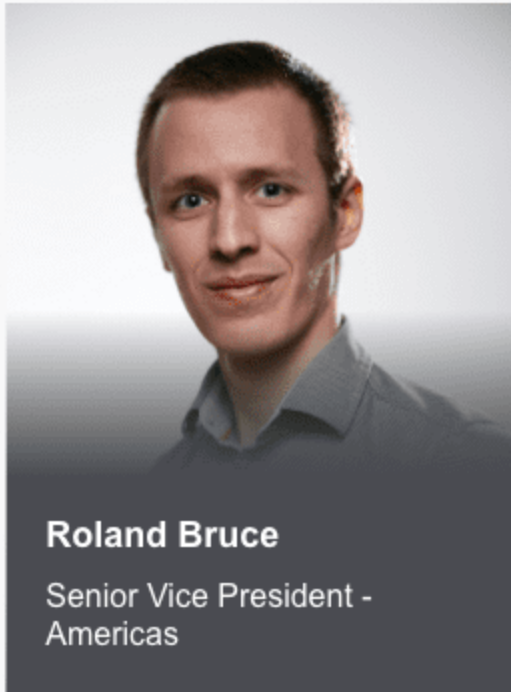
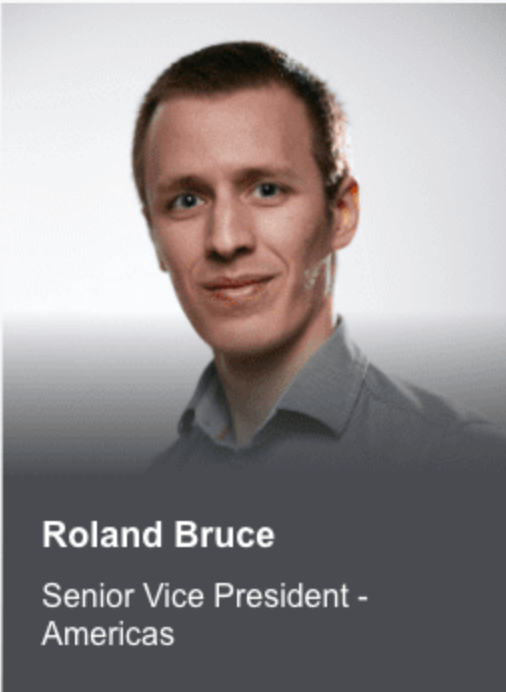
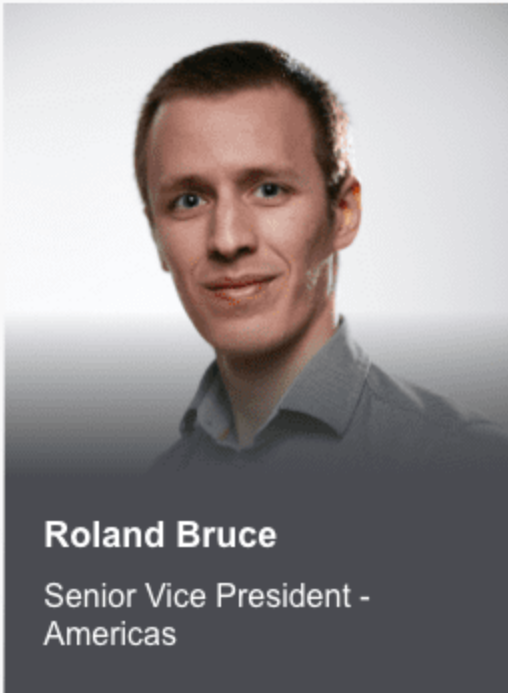
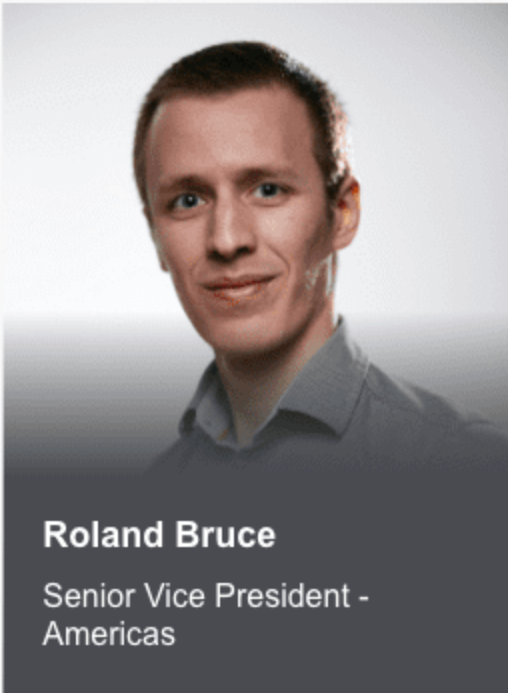
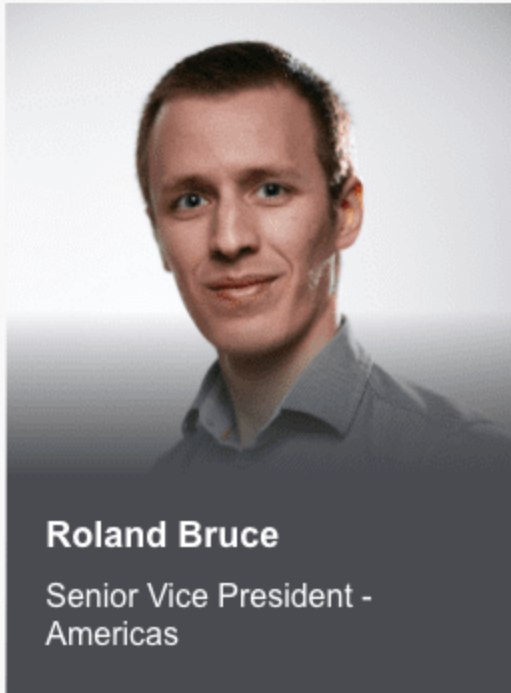
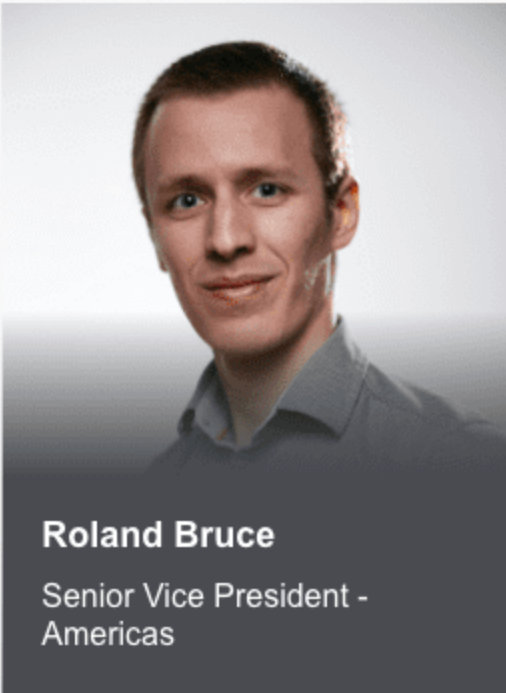
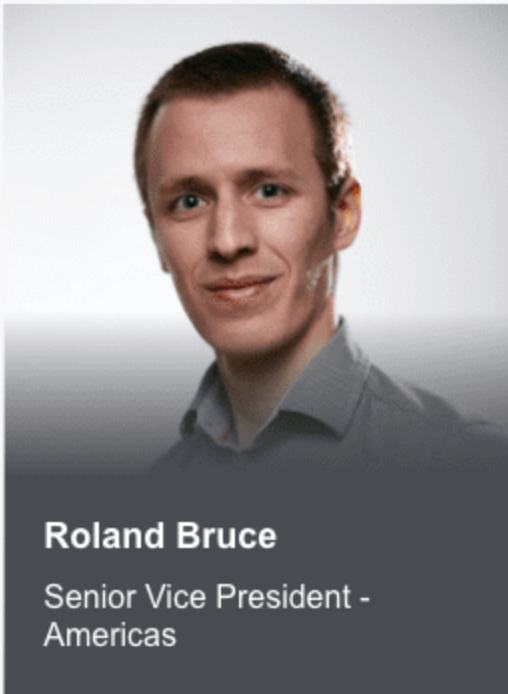
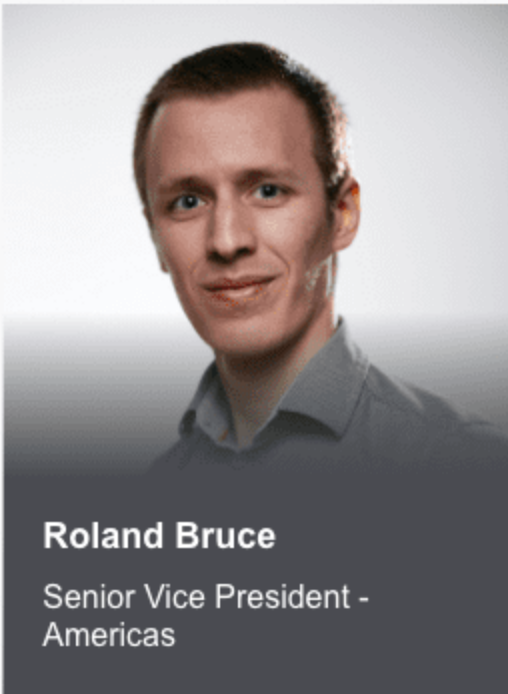
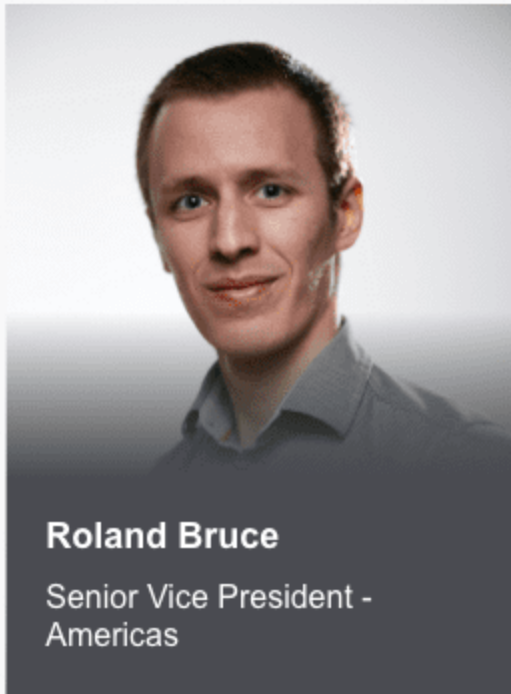
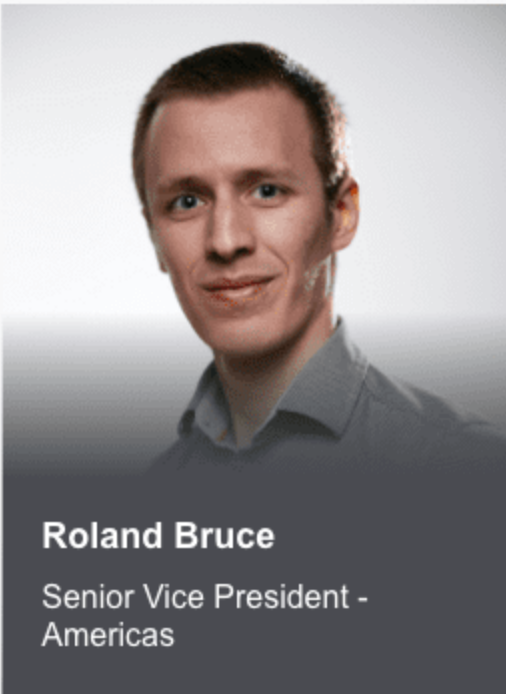
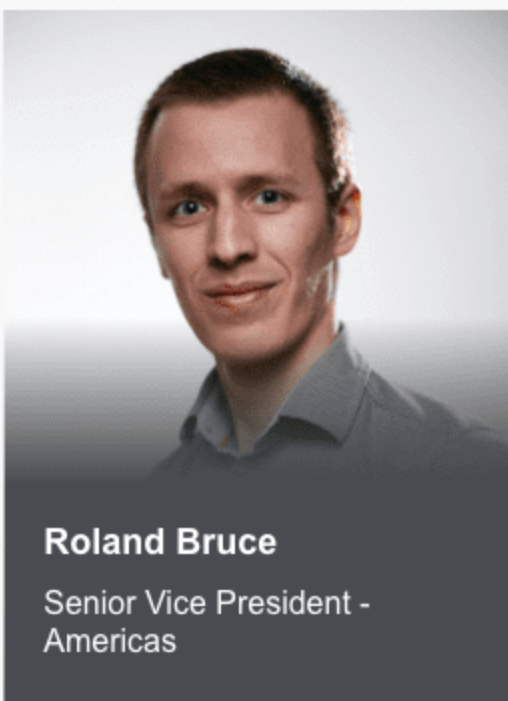
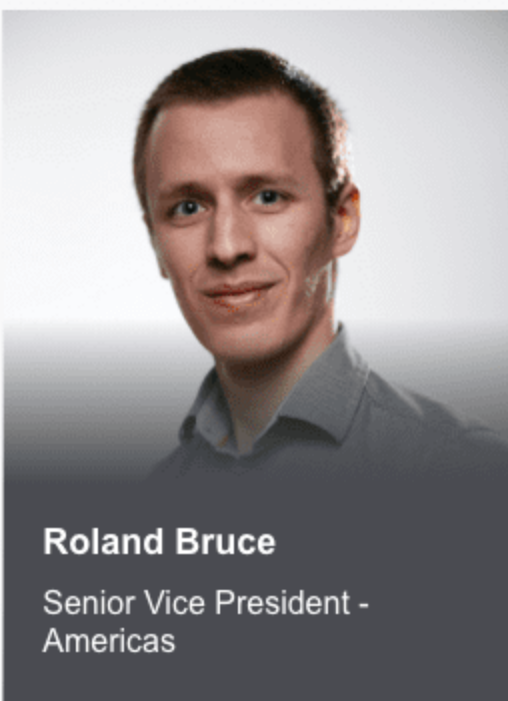
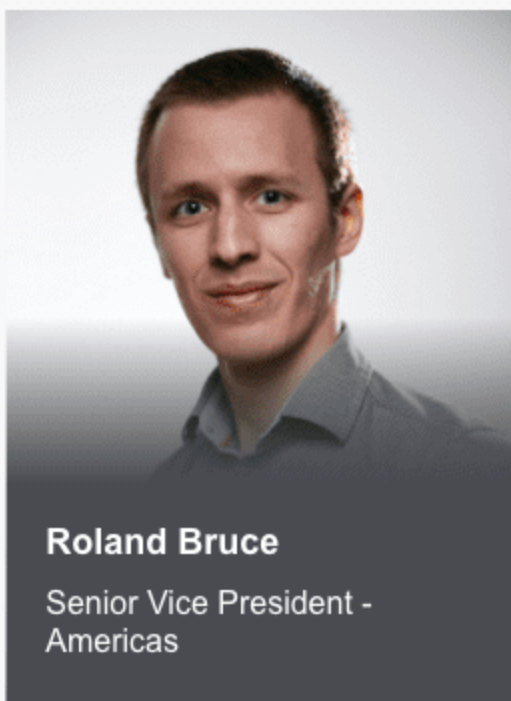
Our global presence means that we can also offer an outstanding assignment  
support service, supporting you throughout the mobilisation process, during  
your assignment and beyond.

Get in touch

## The Team

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## Diversity Commitment

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# Contractor Hub

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View our Services

View Jobs



NES Fircroft is proud to support over 25,000 temporary personnel on contracts across the planet. We've helped them to find a job to suit their career goals, placing them onto the world's most technologically advanced projects.

## Our Commitment to compliance

NES has dedicated compliance personnel forming part of the Commercial and Legal Team, delivering expertise in Commercial Compliance, Risk, HSE, Quality, Data Protection, Travel Management and Insurances.

Based in 6 locations: UK, USA, Australia, Malaysia, UAE, and Norway, our geographical spread ensures we fully understand the implications of regional legislation for your project scope. We will never allow someone to start work at your company without ensuring they are set up compliantly and in a position to pay the right tax as required by local legislation.

- ✓

**Taxation & Fiscal Compliance** - We know the legislation involved in enabling contractors to work compliantly, saving you from the time and expense of seeking additional commercial and fiscal advice.
- ✓

**Insurances** - We have a number of insurance programmes in place for contractors, including: employers' liability, workers' compensation, general liability and third party liability programmes to cover for things like injury, death, damage to property and injury to other individuals.
- ✓

**Tax Requirements** - Our global financial advisor, Deloitte, enables us to keep close to current issues and trends on tax legislative, regulatory and judicial developments, meaning that we have professional financial information readily available.

## What our people say

Joe joined NES Fircroft in 2022 as part of the launch of the NES Fircroft Boston office specializing in Offshore wind energy. As a Senior Recruitment Consultant, he takes care of the full cycle recruiting process from sourcing, interviewing to securing placements. He comes with experience in recruiting, sales, marketing and media. Joe also has a background in broadcast meteorology - he spent close to 20 years in the Boston television market forecasting and reporting on weather, climate and environmental issues.

**Joe Joyce**  
Senior Recruitment Consultant

◀

▶

## Assignment Support / Safety & Security

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## Compliance

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## Expanding our client’s European footprint

NES Fircroft is an experienced staffing provider to the ICT industry, supplying technical staff across: Digital Transformation, Cyber Security, Cloud Solutions and Telecommunications.

The world is transforming and NES is applying our industry expertise to support companies as they prepare their business for digital change.


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### Issues Faced


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### Solution Given

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**Jane Smith**  
Senior Consultant for client



[Watch the interview](#)

### Results Gained

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## Clients Feedback



Joe joined NES Fircroft in 2022 as part of the launch of the NES Fircroft Boston office specializing in Offshore wind energy. As a Senior Recruitment Consultant, he takes care of the full cycle recruiting process from sourcing, interviewing to securing placements. He comes with experience in recruiting, sales, marketing and media. Joe also has a background in broadcast meteorology - he spent close to 20 years in the Boston television market forecasting and reporting on weather, climate and environmental issues.

**Joe Joyce**  
Senior Recruitment Consultant

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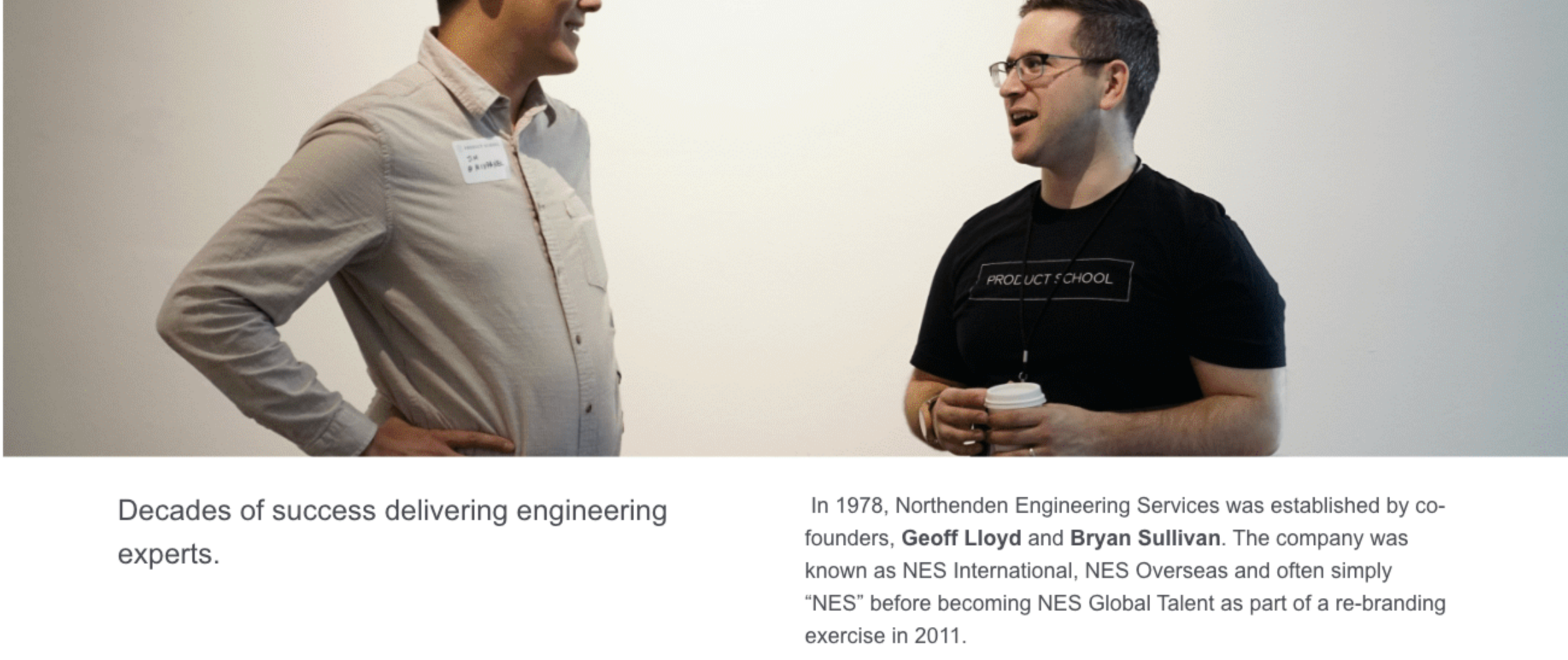


## About NES

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## History

Celebrating 4 decades of success

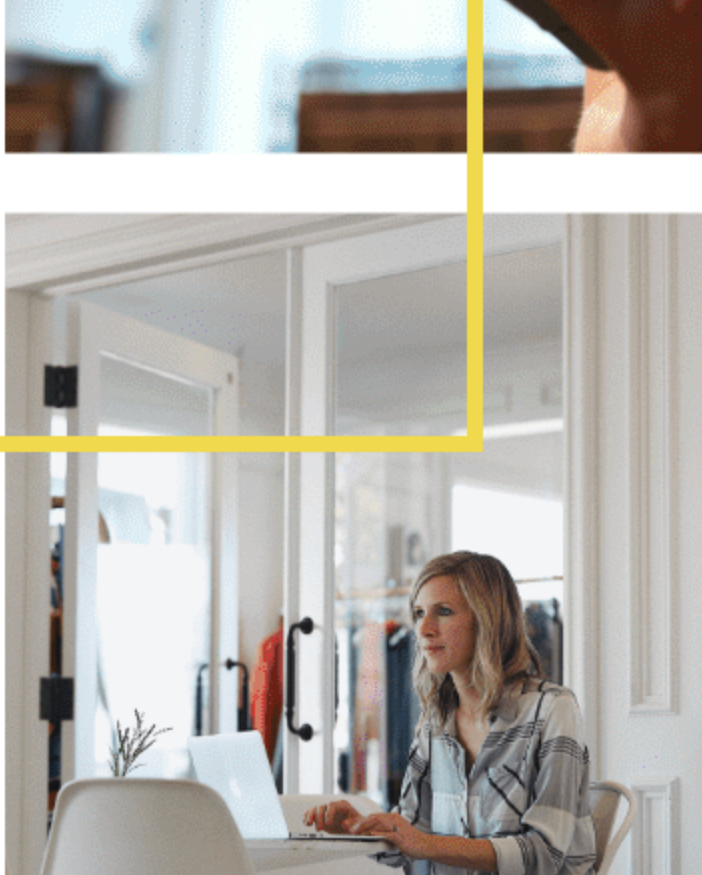


Decades of success delivering engineering experts.

In 1978, Northenden Engineering Services was established by co-founders, **Geoff Lloyd** and **Bryan Sullivan**. The company was known as NES International, NES Overseas and often simply "NES" before becoming NES Global Talent as part of a re-branding exercise in 2011.

## Growth

The business grew impressively and was sold to AEA Investors in 2012 for £234m, more than three times as much as it was valued six years previously.



## Strong Financial Base

Due to our strong financial base, we have been able to make 7 strategic acquisitions in the last 5 years, adding Energy People, RC consultants, Sure Flow, Frontica Advantage, Ziegler's Oilfield Consulting, Redbock and Bedrock Petroleum Consultants to our portfolio.

We began our journey as one of the leading oil and gas staffing providers in the industry, but as the company has grown and evolved so has our reach in to new sectors and we have successfully transferred the NES brand into complementary sectors such as Power, Renewables and Life Sciences. In 2020, we saw further growth following the strategic alignment between NES Global Talent and the Fircroft Group creating NES Fircroft - the leading human capital solutions businesses for engineering and technical talent globally.

## 2022 Vision

Our 2022 vision is to provide the expertise which supports our clients as they accelerate the transition to sustainable energy production and secure a brighter future for generations to come.

## Awards & Accolades

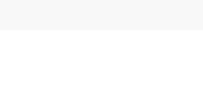
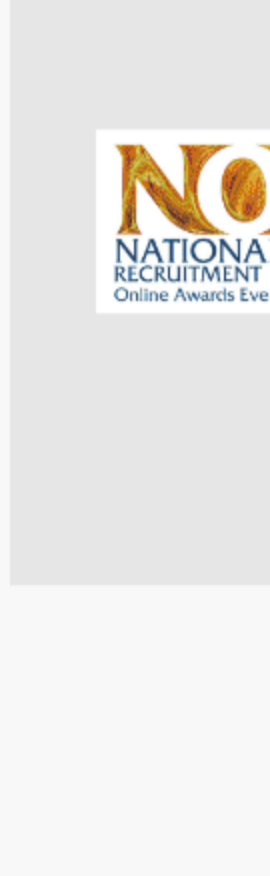
NES Fircroft prides itself on delivering quality, award winning services. Our success is based up on establishing a culture of excellence throughout the organisation and putting customer satisfaction at the centre of everything we do.



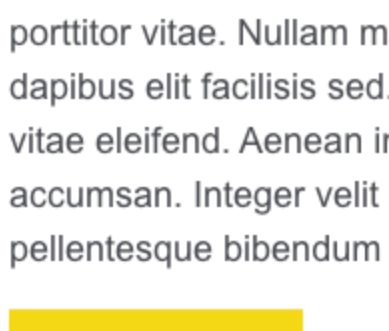
**Winners 2019**  
The Sunday Times International Track 200 2019  
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**23rd Place 2017**  
The Sunday Times Best Companies to Work for 2017  
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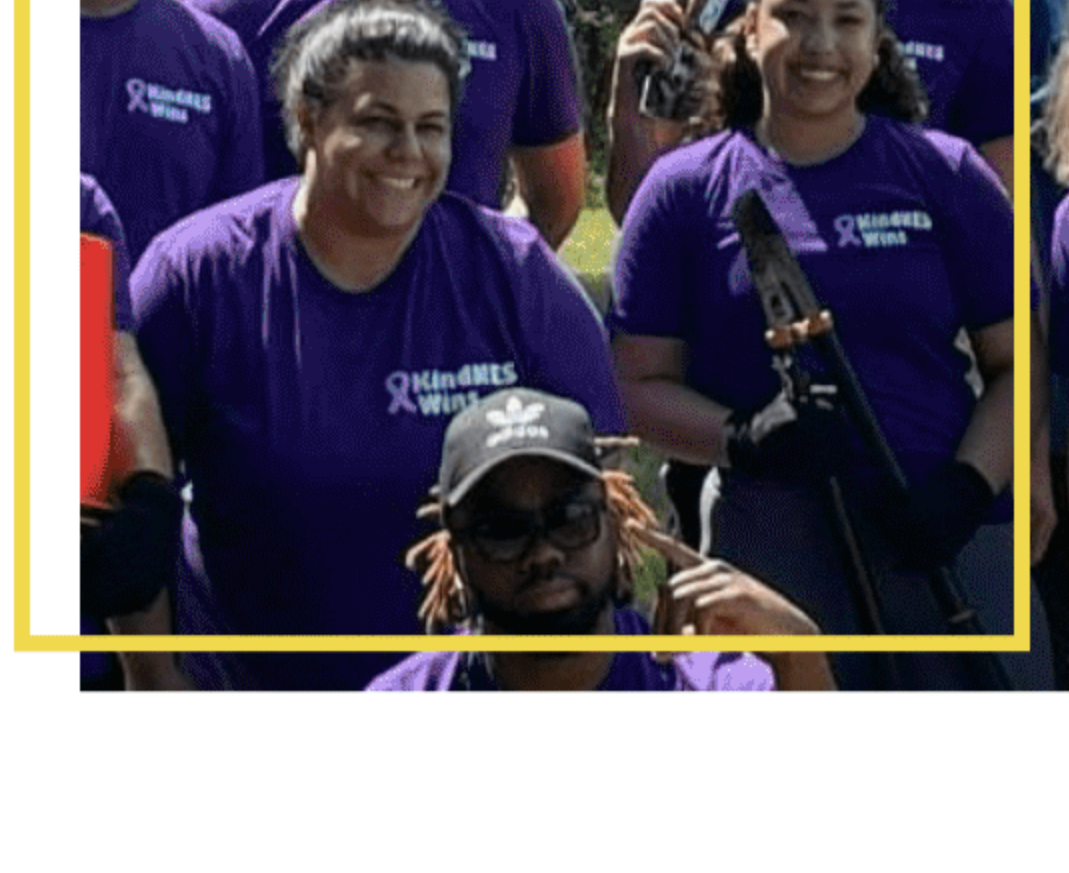


## NES Foundation



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[Read More](#)



## Diversity Commitment

With over 100 offices around the globe NES have a diverse workforce and we recognise, respect and value the diverse nature of the wider society in which we operate.

However we do not feel it is enough to simply implement procedures in line with equality legislation and we have broadened our approach to ensure we are working towards being market leaders in tackling diversity issues and are supporting our clients to achieve their diversity goals.

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## Core Values

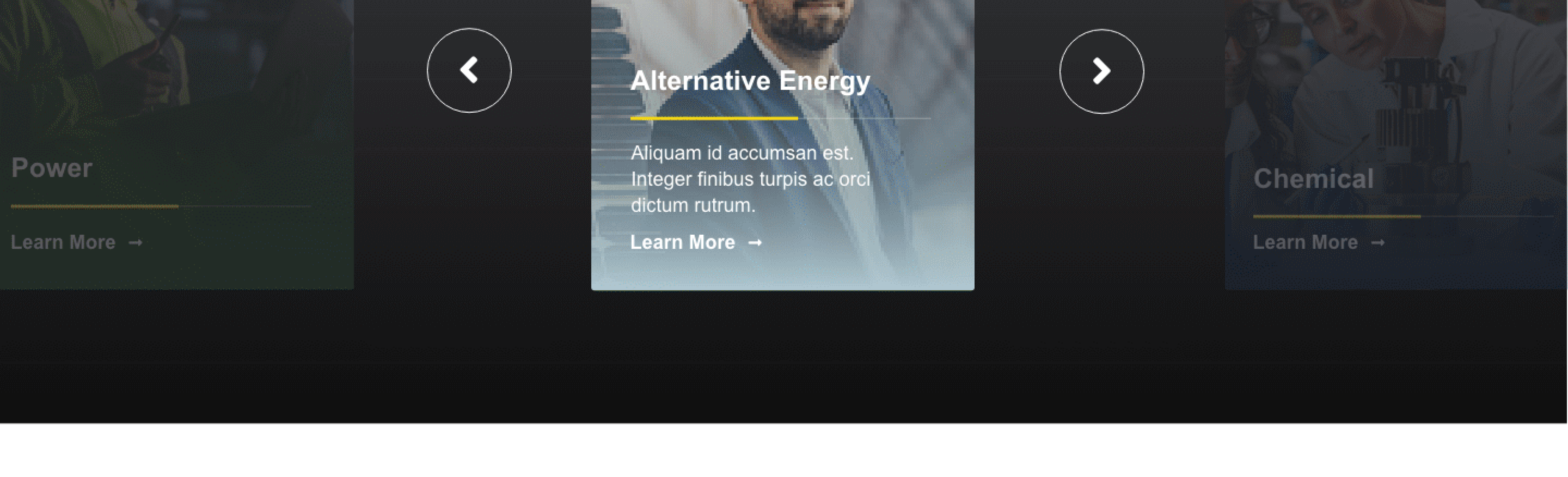


We do the right things in the right way every time.

- Personal integrity and responsibility are the foundation of our business.
- We are committed to minimising our impact on the environment and supporting energy transformation projects.
- We differentiate our solutions on the basis of compliance, and we hold ourselves and our suppliers to the highest standards to protect our people and those in our supply chain.

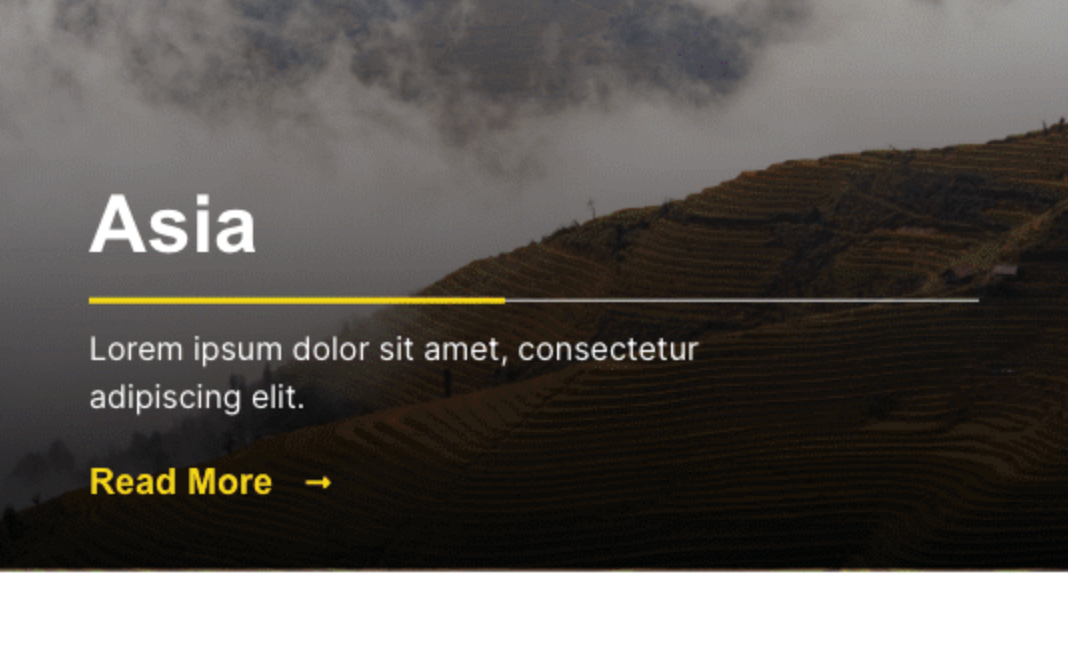
## Our Industries

we offer jobs across the engineering spectrum including within oil & gas, power & renewables, life sciences and mining



## Regions we operate in

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## The NES Team

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## Environmental Social Governance

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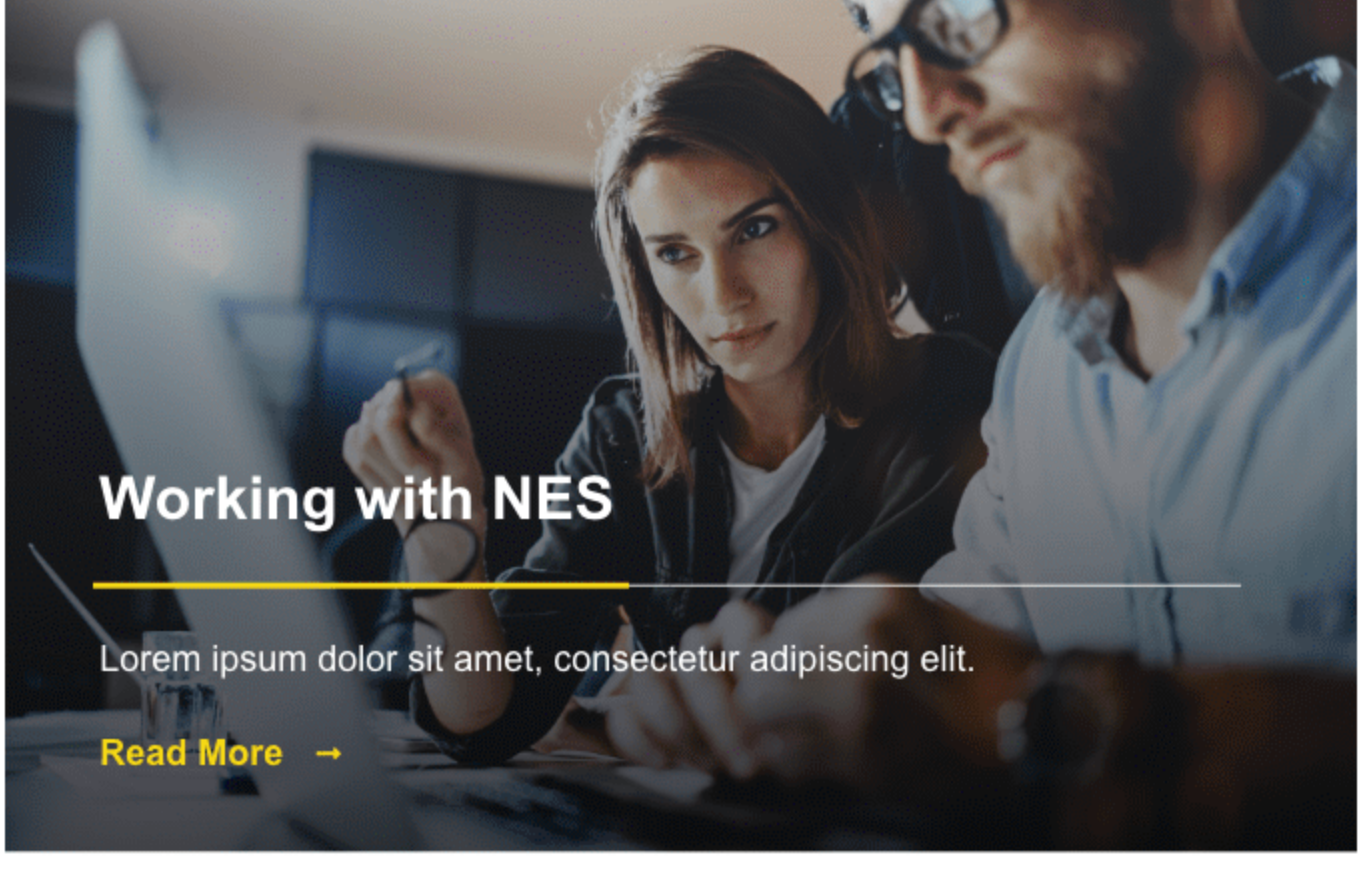
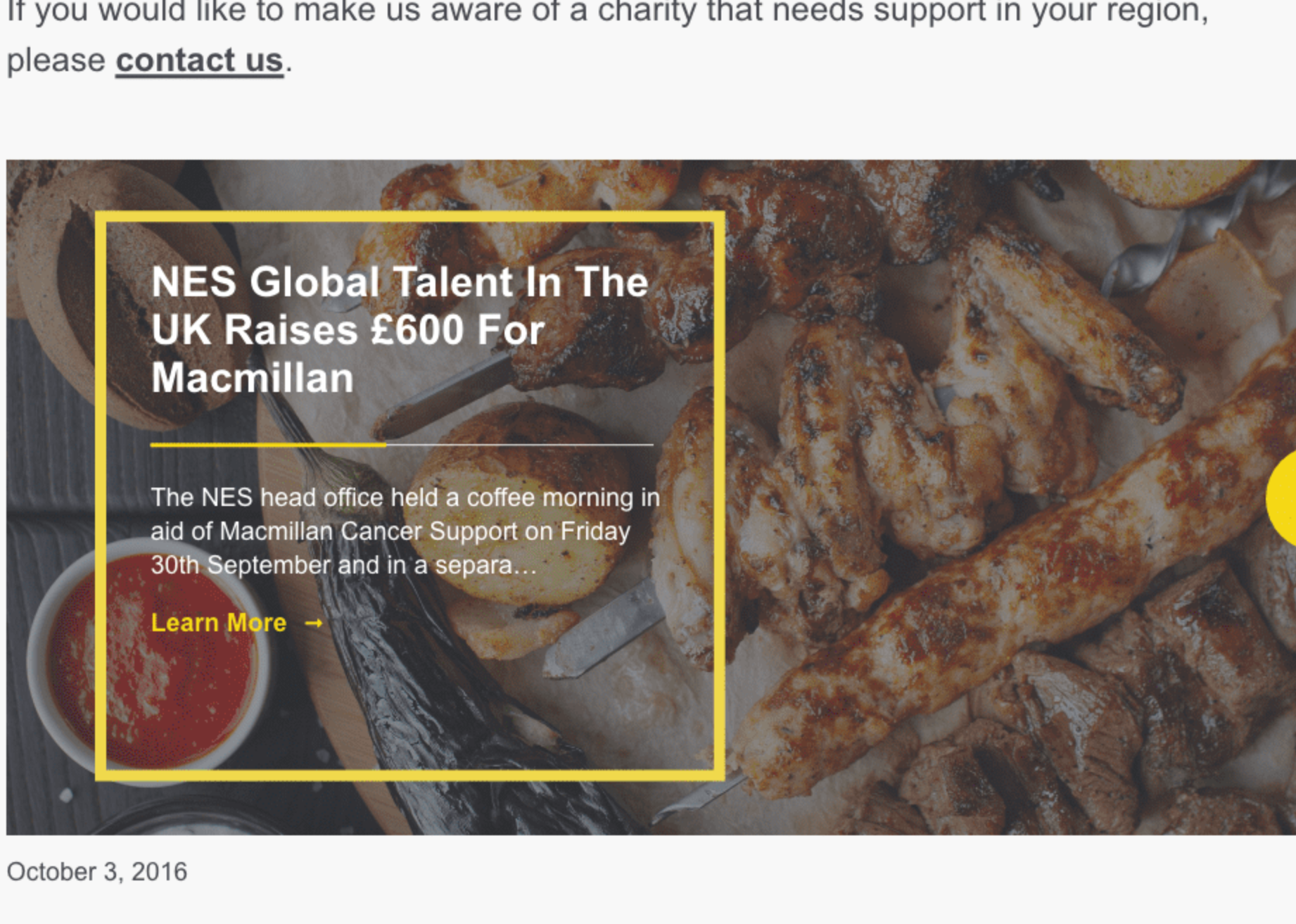
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## Supporting communities across the globe.

NES Fircroft operates from over 100 offices across the world and we feel it is important to not only provide employment opportunities in these areas, but also to give back to the local communities and support the causes that matter to them.

If you would like to make us aware of a charity that needs support in your region, please [contact us](#).





Senior Vice President - Americas

## Roland Bruce



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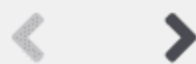
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